EXHIBIT A

2012-2016 BASIC AGREEMENT TABLE OF CONTENTS

ARTIC	CLE I	I—Intent and Purpose	1
ARTIC	LE I	II—Recognition	1
ARTIC	LE I	III—Uniform Player's Contract	1
ARTIC	LE I	IV—Negotiation and Approval of Contracts	2
ARTIC	LE '	V—Scheduling	3
A.	Len	gth of Season	3
В.	Cha	ampionship Schedules	5
C.	Ado	ditional Scheduling Agreements	5
D.	Inte	erleague Play	10
E.	15/	15 Realignment	10
ARTIC	LE '	VI—Salaries	10
A.	Mir	nimum Salary	10
B.	Ma	ximum Salary Reduction	12
	(1)	Maximum Salary Cut Rate	12
	(2)	Calculation of Previous Seasons Salaries	13
	(3)	Disputes	17
C.	Star	ndard Length of Season	17
D.	Sala	ary Continuation—Military Encampment	17
E.	Sala	ary Arbitration	17
	(1)	Eligibility	17
	(2)	Notice of Submission	18
	(3)	Withdrawal from Arbitration	19

	(4) Form of Submission	19
	(5) Selection of Arbitrators	19
	(6) Location of Hearings	19
	(7) Conduct of Hearings	19
	(8) Continuances, Adjournments or Postponements	20
	(9) Hearing Costs	20
	(10) Criteria	20
	(11) Confidential Major League Salary Data	21
	(12) Prohibition Regarding Competitive	22
	Balance Tax	22
	(13) Timetable and Decision	22
ARTIC	CLE VII—Expenses and Expense Allowances	22
A.	Transportation and Travel Expenses	22
B.	In-Season Meal and Tip Allowance	24
C.	Spring Training Allowances	26
D.	Single Rooms on the Road	27
E.	All-Star and Home Run Derby Participant Benefits	27
F.	In-Season Supplemental Allowances	28
G.	Allowances for Disabled Players	29
ARTIC	CLE VIII—Moving Allowances	32
ARTIC	CLE IX—Termination Pay	33
A.	Off-Season	33
B.	Spring Training	34
C.	In-Season	34
D	Split Contracts	34

E.	Injury	35
F.	Non-Duplication	35
ARTIO	CLE X—World Series, League Championship Series, Division Series, and Wild Card Game Players' Pool	36
A.	Creation of Pool	36
B.	Distribution of Pool	36
C.	Division of Players' Pool	37
D.	Guarantee of Pool	37
ARTIO	CLE XI—Grievance Procedure	38
A.	Definitions	38
B.	Procedure	42
C.	Special Procedure with Regard to Certain Disciplinary Action	44
D.	Grievances Initiated or Appealed by a Club	46
E.	Grievances Initiated or Appealed by the Association	47
F.	Miscellaneous	47
G.	Survival Following Termination of Basic Agreement	48
ARTIO	CLE XII—Discipline	48
A.	Just Cause	48
B.	Conduct Detrimental or Prejudicial to Baseball	49
C.	Notice	49
D.	Discovery	49
Е	Compliance	50

F.	Investigations		
G.	Major League Rules 15 and 16		
ARTIC	RTICLE XIII—Safety and Health		
A.	Safety and Health Advisory Committee	51	
	(1) Safety and Health Advisory Committee	51	
	(2) Committee Meetings	52	
	(3) Power and Authority of Committee	52	
	(4) Other Rights and Remedies	52	
В.	Safety Complaints—Responsibility of the Commissioner	52	
C.	Disabled List	53	
D.	Second Medical Opinion	54	
E.	Certified Athletic Trainers	54	
F.	Locker Room Equipment	55	
G.	Disclosure of Medical or Health Information	55	
Н.	Location of Rehabilitation Facilities	58	
I.	Medical History Questionnaire	59	
ARTIC	CLE XIV—Spring Training Conditions	59	
A.	Reporting	59	
B.	Living Away from Club Headquarters	60	
C.	Meetings with Players	60	
ARTIC	CLE XV—Miscellaneous	60	
A.	No Discrimination	60	
B.	Parking Facilities	60	
C	Winter League Play	60	

D.	Col	lege Scholarship Plan	61
E.	Act	ive Player Limit	61
F.	Spa	nish Translations and ESL Courses	63
G.	Futi	are Expansion	64
Н.	Futi	ure Contraction	65
I.	Sale	e of Club	65
J.	Def	ault Notice	65
K.	Inte	rnational Play	65
	(1)	Definition	65
	(2)	Possible Expansion	66
	(3)	Prior Agreement Required	66
	(4)	All International Play Subject to Joint Cooperation	67
	(5)	International Play Meetings	67
	(6)	Staging of International Play Events	67
	(7)	Club and Player Participation in International Play Events	68
L.	Inte	rest Rate	69
M.	Play	vers Association Tickets	70
N.	Fan	nily and Medical Leave Act	70
O.	All-	Star Game	70
	(1)	World Series Home Field Advantage	70
	(2)	Roster	70
	(3)	Designated Hitter	71
	(4)	Election and Selection Process	71
	(5)	Emergency Replacements	74

	(6) Reserve Pitching Plan	/4
	(7) Participant Benefits	74
	(8) Players Trust Benefits	75
ARTIC	CLE XVI—Deferred Compensation	75
ARTIC	CLE XVII—Existing Agreements	77
ARTIC	CLE XVIII—Rule Changes	77
ARTIC	CLE XIX—Assignment of Player Contracts	78
A.	Consent to Assignment	78
B.	Assignment to Minor League club	80
C.	Disabled List—Assignment to Minor League club	80
D.	Foreign Assignments	82
E.	Optional Assignments	82
F.	Waivers	83
G.	Designated Player	83
H.	Unconditional Release	84
I.	Forms	84
ARTIC	CLE XX—Reserve System	84
A.	Reservation Rights of Clubs	84
B.	Free Agency	86
	(1) Eligibility	86
	(2) Procedure	86
	(3) Rights of Former Club	87
	(4) Compensation	88
	(5) Miscellaneous	90

C.	[Re	served]	92
D.	Out	right Assignment to Minor League club	92
	(1)	Election of Free Agency—3-Year Player	92
	(2)	Election of Free Agency—Second Outright Assignment	92
	(3)	Effect of Free Agency Election	93
	(4)	Procedure	93
E.	Indi	ividual Nature of Rights	94
ARTIC	CLE 2	XXI—Credited Major League Service	96
A.	Def	initions	96
B.	Opt	ional Assignments	96
ARTIC	CLE 2	XXII—Management Rights	97
ARTIC	CLE 2	XXIII—Competitive Balance Tax	97
A.	Gen	neral Definitions	97
B.	Det	ermination of Competitive Balance Tax	98
	(1)	Calculation of Tax	98
	(2)	Tax Thresholds	98
	(3)	Tax Rates	99
	(4)	Collection of Competitive Balance Tax Proceeds	99
C.	Det	ermination of Actual Club Payroll	100
	(1)	Definition of Actual Club Payroll	100
	(2)	Rules for Allocation of Salary	100
		(a) General Rule	100
		(b) Assignment of Contract	101

		(c) Contract Signed After Opening Day	102
		(d) Termination of Contract	102
		(e) Split Contracts	103
		(f) Outright Assignment to a Minor League club	103
D.	Ben	efits or Player Benefit Costs	103
	(1)	Definition	103
	(2)	Limitation on Annual Increase	104
E.	Det	ermination of Salary	105
	(1)	General Rule	105
	(2)	Average Annual Value of Guaranteed Multi-Year Contracts	105
	(3)	Signing Bonuses	106
	(4)	Performance, Award and Other Bonuses	106
	(5)	Option Contracts	106
	(6)	Deferred Compensation	111
	(7)	Loans to Players	113
F.	Ass	ociation's Rights	114
	(1)	Actual Club Payroll Information	114
	(2)	Association's Rights to Challenge	115
G.	Oth	er Undertakings	117
Н.	Use	s of Competitive Balance Tax Proceeds	118
I.	Sun	set	119
ARTIC	LE 2	XXIV—The Revenue Sharing Plan	119
A.	Def	initions	119
B.	Gen	neral Principles	128
	(1)	Intent of the Plan	128

	(2)	Other Sharing	128
	(3)	Accounting Rules	129
	(4)	Interests of the Association	129
	(5)	Other Undertakings	130
C.	Adn	ninistration	131
	(1)	Responsibility	131
	(2)	Duties of Administrator	132
	(3)	Specific Prohibition	134
D.	Part	icipation of the Association	134
	(1)	Consultation	134
	(2)	Right to Information	135
	(3)	Right to Audit	137
	(4)	Confidentiality	139
ARTIC	LE X	XXV—The Industry Growth Fund	139
A.	Obj	ective and Purposes	139
B.	Join	t Activities	139
C.	Adn	ninistration	140
	(1)	Board of Directors	140
	(2)	Co-Operating Officers	140
D.	Disp	oute Resolution	141
	(1)	Disputes Concerning Joint Activities	141
	(2)	Disputes Subject to Resolution by the Independent Member	141
	(3)	Other Disputes	142
E.	Fun	ding	142
	(1)	Competitive Ralance Tax Proceeds	142

(2) Additional voluntary Contributions	142
F. Continuation of IGF After the Termination of the Basic Agreement	142
ARTICLE XXVI—Term	142
ARTICLE XXVII—Comprehensive Agreement	143
ARTICLE XXVIII—Execution of this Agreement	143
ATTACHMENT 1—Commissioner's Letter on Grievance Procedures	146
ATTACHMENT 2—Assignments Before Opening Day Rosters are Due	147
ATTACHMENT 3—Interest Awards	148
ATTACHMENT 4—Batting Helmets	149
ATTACHMENT 5—Standard Form of Diagnosis	151
ATTACHMENT 6—Medical History Questionnaire	159
ATTACHMENT 7—Charitable Contributions	173
ATTACHMENT 8—Contraction	175
ATTACHMENT 9—Central Tender Letter	176
ATTACHMENT 10—Article XX(A)—Exercise of Free Agency Rights by Players on Restricted, Suspended, Disqualified, Ineligible, Voluntarily Retired or Military Lists	177

to T Pla Dis	ricle XX(A)—Clubs' Obligations Tender and Renew Contracts of yers on Restricted, Suspended, equalified, Ineligible, Voluntarily extired or Military Lists	178
Pla	cicle XX(A)—Minor League yer with No Existing Major ague Contract	179
ATTACHMENT 13—Inf	ormation Bank	180
ATTACHMENT 14—Co	nfidentiality Agreement	181
ATTACHMENT 15—End Spi	d of Season Workouts at ring Training Facility	185
ATTACHMENT 16—Ho	me Run Derby	186
ATTACHMENT 17—Far	mily Security	188
Dis	thorization for the Use and/or sclosure of Major League Player alth Information	189
ATTACHMENT 19—Un	iform Regulations	193
ATTACHMENT 20—De	bt Regulation	205
ATTACHMENT 21—De	bt Regulation	206
ATTACHMENT 22—De	bt Service Rule	208
	ulti-Purpose Financial Reporting	218

Major League Terms	220
ATTACHMENT 25—Post-Season Play	221
ATTACHMENT 26—Performance Factors & Market Disqualification	222
ATTACHMENT 27—Joint Treatment Program for Alcohol-Related and Off-Field Violent Conduct	224
ATTACHMENT 28—Smokeless Tobacco Policy	226
ATTACHMENT 29—Major League Baseball's Weapon-Free Workplace Policy	228
ATTACHMENT 30—International Play Events	230
ATTACHMENT 31—COLA Rounding	231
ATTACHMENT 32—Counting Days On Option	232
ATTACHMENT 33—Media Access	233
ATTACHMENT 34—Club/Media Regulations	234
ATTACHMENT 35—Medical Issues	238
ATTACHMENT 36—Management of Concussions	240
ATTACHMENT 37—Mini-Camps	250
ATTACHMENT 38—"Most Favored Nations" Provisions	252
ATTACHMENT 39—Rehabilitation Assignment Consent Form	253
ATTACHMENT 40—Social Media	254

ATTACHMENT 41—Tax Treatment of Allowances	256
ATTACHMENT 42—Voidable Years	257
ATTACHMENT 43—Renewals of Outrighted Players	258
ATTACHMENT 44—Contract Tender of Rule 5 Players	259
ATTACHMENT 45—Qualifying Offers	260
ATTACHMENT 46—International Amateur Talent	265
SCHEDULE A—Uniform Player's Contract. —Regulations	
APPENDIX A—Rules of Procedure—Grievance Arbitration Hearings	295